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10	Attorneys for Plaintiff UNITED STATES OF AMERICA		
11	UNITED STATES DISTRICT COURT		
12	FOR THE CENTRAL DISTRICT OF CALIFORNIA		
13	UNITED STATES OF AMERICA,	No. CR 2:20-cr-00233-PSG	
14	Plaintiff,	PLEA AGREEMENT FOR DEFENDANT	
15	v.	DERRICK YISHIN CHANG	
16	DERRICK YISHIN CHANG,		
17	Defendant.		
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19	1. This constitutes the plea agreement between defendant		
20	DERRICK YISHIN CHANG ("defendant") and the United States Attorney's		
21	Office for the Central District of California ("the USAO") in the		
22	investigation of illegal kickbacks being provided by suppliers to		
23	executives of HCT Packaging, Inc.	This agreement is limited to the	
24	USAO and cannot bind any other fea	deral, state, local, or foreign	
25	prosecuting, enforcement, administ	trative, or regulatory authority.	
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DEFENDANT'S OBLIGATIONS

2. Defendant agrees to:

a. Give up the right to indictment by a grand jury and,
at the earliest opportunity requested by the USAO and provided by the
Court, appear and plead guilty to a single-count information in the
form attached to this agreement as Exhibit A or a substantially
similar form, which charges defendant with conspiracy to commit
honest services wire fraud, in violation of 18 U.S.C. § 371.

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b. Not contest facts agreed to in this agreement.

c. Abide by all agreements regarding sentencing contained in this agreement.

d. Appear for all court appearances, surrender as ordered
for service of sentence, obey all conditions of any bond, and obey
any other ongoing court order in this matter.

e. Not commit any crime or act constituting obstruction of justice; however, offenses that would be excluded for sentencing purposes under United States Sentencing Guidelines ("USSG" or "Sentencing Guidelines") § 4A1.2(c) are not within the scope of this agreement.

f. Be truthful at all times with the United StatesProbation and Pretrial Services Office and the Court.

g. Pay the applicable special assessment at or before the time of sentencing unless defendant has demonstrated a lack of ability to pay such assessments.

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b. Make restitution in accordance with the Court's order.

i. Authorize the USAO to obtain a credit report immediately upon defendant's entry of a guilty plea.

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j. Consent to the USAO inspecting and copying all of defendant's financial documents and financial information held by the United States Probation and Pretrial Services Office.

4 k. Agree that all court appearances, including his change 5 of plea hearing and sentencing hearing, may proceed by video-6 teleconference ("VTC") or telephone, if VTC is not reasonably 7 available, so long as such appearances are authorized by General 8 Order 20-043 or another order, rule, or statute. Defendant understands that, under the Constitution, the United States Code, the 9 10 Federal Rules of Criminal Procedure (including Rules 11, 32, and 43), he may have the right to be physically present at these hearings. 11 Defendant understands that right and, after consulting with counsel, 12 13 voluntarily agrees to waive it and to proceed remotely. Defense 14 counsel also joins in this consent, agreement, and waiver. 15 Specifically, this agreement includes, but is not limited to, the 16 following:

17 i. Defendant consents under Federal Rules of
18 Criminal Procedure 5(f) and 10(c) and Section 15002(b) of the CARES
19 Act to proceed with his initial appearance and arraignment by VTC or
20 telephone, if VTC is not reasonably available.

21 ii. Defendant consents under Section 15002(b) of the 22 CARES Act to proceed with his waiver of indictment, under Federal 23 Rule of Criminal Procedure 7(b), by VTC or telephone, if VTC is not 24 reasonably available.

25 iii. Defendant consents under Section 15002(b) of the 26 CARES Act to proceed with his change of plea hearing by VTC or 27 telephone, if VTC is not reasonably available.

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iv. Defendant consents under Section 15002(b) of the
 CARES Act to proceed with his sentencing hearing by VTC or telephone,
 if VTC is not reasonably available.

v. Defendant consents under 18 U.S.C. § 3148 and
Section 15002(b) of the CARES Act to proceed with any hearing
regarding alleged violations of the conditions of pretrial release by
VTC or telephone, if VTC is not reasonably available.

Defendant understands that the government obtained 8 1. 9 additional material in this investigation that defendant has not been In exchange for the government's obligations under this 10 shown. 11 agreement, defendant gives up any right he may have had to review the additional material, regardless of whether it is arguably exculpatory 12 13 or inculpatory. The government agrees not to use at sentencing any 14 of the withheld material without providing it to defendant.

3. Defendant further agrees to cooperate fully with the USAO, the Federal Bureau of Investigation, and, as directed by the USAO, any other federal, state, local, or foreign prosecuting, enforcement, administrative, or regulatory authority. This cooperation requires defendant to:

a. Respond truthfully and completely to all questions
that may be put to defendant, whether in interviews, before a grand
jury, or at any trial or other court proceeding.

b. Attend all meetings, grand jury sessions, trials, or
other proceedings at which defendant's presence is requested by the
USAO or compelled by subpoena or court order.

c. Produce voluntarily all documents, records, or other
tangible evidence relating to matters about which the USAO, or its
designee, inquires.

4. For purposes of this agreement: (1) "Cooperation
 Information" shall mean any statements made, or documents, records,
 tangible evidence, or other information provided, by defendant
 pursuant to defendant's cooperation under this agreement; and
 (2) "Plea Information" shall mean any statements made by defendant,
 under oath, at the guilty plea hearing and the agreed-to factual
 basis statement in this agreement.

THE USAO'S OBLIGATIONS

5. The USAO agrees to:

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a. Not contest facts agreed to in this agreement.

b. Abide by all agreements regarding sentencing containedin this agreement.

c. At the time of sentencing, provided that defendant demonstrates an acceptance of responsibility for the offense up to and including the time of sentencing, recommend a two-level reduction in the applicable Sentencing Guidelines offense level, pursuant to USSG § 3E1.1, and recommend and, if necessary, move for an additional one-level reduction if available under that section.

19 Except for criminal tax violations (including d. conspiracy to commit such violations chargeable under 18 U.S.C. 20 § 371), not further criminally prosecute defendant for violations of 21 Title 18, United States Code, Sections 1341, 1343, 1346, 1956, and 22 1957 arising out of defendant's conduct described in the agreed-to 23 factual basis set forth in paragraph 16 below. Defendant understands 24 that the USAO is free to criminally prosecute defendant for any other 25 unlawful past conduct or any unlawful conduct that occurs after the 26 date of this agreement. Defendant agrees that at the time of 27 28 sentencing the Court may consider the uncharged conduct in

1 determining the applicable Sentencing Guidelines range, the propriety 2 and extent of any departure from that range, and the sentence to be 3 imposed after consideration of the Sentencing Guidelines and all 4 other relevant factors under 18 U.S.C. § 3553(a).

e. Recommend that defendant be sentenced to a term of imprisonment no higher than the low end of the applicable Sentencing Guidelines range, provided that the offense level used by the Court to determine that range is 21 or higher. For purposes of this agreement, the low end of the Sentencing Guidelines range is that defined by the Sentencing Table in USSG Chapter 5, Part A.

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6. The USAO further agrees:

12 a. Not to offer as evidence in its case-in-chief in the 13 above-captioned case or any other criminal prosecution that may be 14 brought against defendant by the USAO, or in connection with any sentencing proceeding in any criminal case that may be brought 15 16 against defendant by the USAO, any Cooperation Information. 17 Defendant agrees, however, that the USAO may use both Cooperation Information and Plea Information: (1) to obtain and pursue leads to 18 19 other evidence, which evidence may be used for any purpose, including 20 any criminal prosecution of defendant; (2) to cross-examine defendant should defendant testify, or to rebut any evidence offered, or 21 argument or representation made, by defendant, defendant's counsel, 22 or a witness called by defendant in any trial, sentencing hearing, or 23 other court proceeding; and (3) in any criminal prosecution of 24 25 defendant for false statement, obstruction of justice, or perjury.

26 b. Not to use Cooperation Information against defendant 27 at sentencing for the purpose of determining the applicable guideline 28 range, including the appropriateness of an upward departure, or the

sentence to be imposed, and to recommend to the Court that 1 Cooperation Information not be used in determining the applicable 2 quideline range or the sentence to be imposed. Defendant 3 understands, however, that Cooperation Information will be disclosed 4 to the United States Probation and Pretrial Services Office and the 5 Court, and that the Court may use Cooperation Information for the 6 7 purposes set forth in USSG § 1B1.8(b) and for determining the 8 sentence to be imposed.

9 c. In connection with defendant's sentencing, to bring to 10 the Court's attention the nature and extent of defendant's 11 cooperation.

12 d. If the USAO determines, in its exclusive judgment, 13 that defendant has both complied with defendant's obligations under 14 paragraphs 2 and 3 above and provided substantial assistance to law enforcement in the prosecution or investigation of another 15 ("substantial assistance"), to move the Court pursuant to USSG 16 17 § 5K1.1 to fix an offense level and corresponding guideline range below that otherwise dictated by the sentencing guidelines, and to 18 19 recommend a term of imprisonment within this reduced range.

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DEFENDANT'S UNDERSTANDINGS REGARDING COOPERATION

7. Defendant understands the following:

a. Any knowingly false or misleading statement by
defendant will subject defendant to prosecution for false statement,
obstruction of justice, and perjury and will constitute a breach by
defendant of this agreement.

b. Nothing in this agreement requires the USAO or any
other prosecuting, enforcement, administrative, or regulatory

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1 authority to accept any cooperation or assistance that defendant may 2 offer, or to use it in any particular way.

3 c. Defendant cannot withdraw defendant's guilty plea if 4 the USAO does not make a motion pursuant to USSG § 5K1.1 for a 5 reduced guideline range or if the USAO makes such a motion and the 6 Court does not grant it or if the Court grants such a USAO motion but 7 elects to sentence above the reduced range.

d. At this time, the USAO makes no agreement or
representation as to whether any cooperation that defendant has
provided or intends to provide constitutes or will constitute
substantial assistance. The decision whether defendant has provided
substantial assistance will rest solely within the exclusive judgment
of the USAO.

e. The USAO's determination whether defendant has
provided substantial assistance will not depend in any way on whether
the government prevails at any trial or court hearing in which
defendant testifies or in which the government otherwise presents
information resulting from defendant's cooperation.

NATURE OF THE OFFENSE

20 8. Defendant understands that for defendant to be guilty of the crime charged in the single-count information, that is, 21 conspiracy to commit honest services wire fraud, in violation of 18 22 23 U.S.C. § 371, the following must be true: (1) there was an agreement between two or more persons to commit the crime of honest services 24 25 wire fraud, in violation of 18 U.S.C. §§ 1343 and 1346; (2) defendant became a member of the conspiracy knowing of its object and intending 26 to accomplish it; and (3) one of the members of the conspiracy 27

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1 performed at least one overt act for the purpose of carrying out the 2 conspiracy.

9. Defendant understands that for defendant to be guilty of 3 honest services wire fraud, in violation of 18 U.S.C. §§ 1343 and 4 1346, the following must be true: (1) defendant devised or knowingly 5 participated in a scheme or plan to deprive his victim, HCT 6 7 Packaging, Inc. ("HCT"), of its right of honest services; (2) the scheme or plan consisted of a bribe or kickback in exchange for 8 9 defendant's services. The "exchange" may be express or may be 10 implied from all the surrounding circumstances; (3) defendant owed a fiduciary duty to HCT; (4) defendant acted with the intent to defraud 11 12 by depriving HCT of its right of honest services; (5) defendant's act 13 was material; that is, it had a natural tendency to influence, or was capable of influencing, an entity's acts; and (6) defendant used, or 14 15 caused someone to use, an interstate or foreign wire communication to 16 carry out or to attempt to carry out the scheme or plan.

PENALTIES AND RESTITUTION

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18 10. Defendant understands that the statutory maximum sentence 19 that the Court can impose for a violation of 18 U.S.C. § 371, where 20 the object of the conspiracy is a violation of 18 U.S.C. §§ 1343 and 21 1346, is: five years' imprisonment; a three-year period of supervised 22 release; a fine of \$250,000 or twice the gross gain or gross loss 23 resulting from the offense, whichever is greatest; and a mandatory 24 special assessment of \$100.

25 11. Defendant understands that defendant will be required to 26 pay full restitution to the victim(s) of the offense to which 27 defendant is pleading guilty. Defendant agrees that, in return for 28 the USAO's compliance with its obligations under this agreement, the

1 Court may order restitution to persons other than the victim(s) of 2 the offense to which defendant is pleading guilty and in amounts 3 greater than those alleged in the count to which defendant is pleading guilty. In particular, defendant agrees that the Court may 4 5 order restitution to any victim of any of the following for any losses suffered by that victim as a result: (a) any relevant conduct, 6 7 as defined in USSG § 1B1.3, in connection with the offense to which defendant is pleading quilty; and (b) any charges not prosecuted 8 9 pursuant to this agreement as well as all relevant conduct, as 10 defined in USSG § 1B1.3, in connection with those charges.

12. Defendant agrees that any and all fines and/or restitution 12 ordered by the Court will be due immediately. The government is not 13 precluded from pursuing, in excess of any payment schedule set by the 14 Court, any and all available remedies by which to satisfy defendant's 15 payment of the full financial obligation, including referral to the 16 Treasury Offset Program.

17 Defendant understands that supervised release is a period 13. of time following imprisonment during which defendant will be subject 18 to various restrictions and requirements. Defendant understands that 19 20 if defendant violates one or more of the conditions of any supervised release imposed, defendant may be returned to prison for all or part 21 of the term of supervised release authorized by statute for the 22 23 offense that resulted in the term of supervised release, which could result in defendant serving a total term of imprisonment greater than 24 the statutory maximum stated above. 25

26 14. Defendant understands that, by pleading guilty, defendant 27 may be giving up valuable government benefits and valuable civic 28 rights, such as the right to vote, the right to possess a firearm,

the right to hold office, and the right to serve on a jury. 1 Defendant understands that he is pleading guilty to a felony and that 2 it is a federal crime for a convicted felon to possess a firearm or 3 ammunition. Defendant understands that the conviction in this case 4 may also subject defendant to various other collateral consequences, 5 including but not limited to revocation of probation, parole, or 6 7 supervised release in another case and suspension or revocation of a professional license. Defendant understands that unanticipated 8 collateral consequences will not serve as grounds to withdraw 9 10 defendant's guilty plea.

11 15. Defendant and his counsel have discussed the fact that, and 12 defendant understands that, if defendant is not a United States 13 citizen, the conviction in this case makes it practically inevitable 14 and a virtual certainty that defendant will be removed or deported from the United States. Defendant may also be denied United States 15 citizenship and admission to the United States in the future. 16 Defendant understands that while there may be arguments that 17 defendant can raise in immigration proceedings to avoid or delay 18 19 removal, removal is presumptively mandatory and a virtual certainty in this case. Defendant further understands that removal and 20 immigration consequences are the subject of a separate proceeding and 21 that no one, including his attorney or the Court, can predict to an 22 absolute certainty the effect of his conviction on his immigration 23 status. Defendant nevertheless affirms that he wants to plead guilty 24 25 regardless of any immigration consequences that his plea may entail, 26 even if the consequence is automatic removal from the United States.

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FACTUAL BASIS

2 16. Defendant admits that defendant is, in fact, guilty of the 3 offense to which defendant is agreeing to plead guilty. Defendant and the USAO agree to the statement of facts provided below and agree 4 that this statement of facts is sufficient to support a plea of 5 guilty to the charge described in this agreement and to establish the 6 7 Sentencing Guidelines factors set forth in paragraph 18 below but is not meant to be a complete recitation of all facts relevant to the 8 underlying criminal conduct or all facts known to either party that 9 10 relate to that conduct.

11 Between 2007 and January 2017, defendant worked as a project manager and/or the Senior Director of Development and Manufacturing 12 13 for HCT Packaging, Inc. ("HCT"), a New Jersey corporation 14 headquartered in Santa Monica, California, where defendant was based. 15 HCT is a subsidiary of HCT Group Holdings Ltd. ("HCT Group"), a Hong 16 Kong corporation that also owns subsidiaries in Asia and the United 17 Kingdom. HCT's business involved overseeing the design, engineering, 18 manufacturing, and logistics of cosmetics components, such as 19 compacts and blush applicators, for clients in the cosmetics 20 industry.

During the time of defendant's employment at HCT, when overseeing the manufacture of a cosmetics component requested by a customer, HCT would submit design specifications for that component to prospective manufacturers together with a request for a price quote. In selecting a manufacturer, HCT relied not just on the quoted price, but also on factors such as capability, access, and manufacturing capacity. Because of these considerations, HCT

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1 preferred manufacturers that were either owned or controlled by HCT
2 Group.

Beginning on September 20, 2010, and continuing until his departure from HCT in January 2017, in Los Angeles County, within the Central District of California, defendant conspired with his immediate supervisor at HCT, Nicholas Gardner ("Gardner"), to commit the crime of wire fraud involving deprivation of honest services, in violation of 18 U.S.C. §§ 1343 and 1346. Defendant and Gardner carried out the object of their conspiracy, in substance, as follows:

10 Instead of selecting manufacturers based solely on criteria that 11 would advance HCT's interests, defendant and Gardner directed HCT's 12 business to manufacturers, as well as companies that posed as 13 manufacturers, that paid kickbacks to defendant and Gardner (the 14 "kickback-paying companies"). Defendant and Gardner's actions deprived HCT of their honest services and were also explicitly 15 16 contrary to HCT's stated policy that employees "not accept money or benefits of any kind for any advice or services [they] may provide to 17 a supplier in connection with its business with the corporation." 18 19 Defendant and Gardner received the kickback payments from the 20 kickback-paying companies at bank accounts in their names that they opened in foreign countries in order to conceal their scheme. 21 Defendant also does not contest that, in addition, Gardner would 22 create business entities, including "Cognisant Limited," a Hong Kong 23 company, which he used to send invoices to the kickback-paying 24 25 companies to solicit kickbacks while describing those kickbacks in 26 terms that would make them appear to be valid business expenses.

In furtherance of the conspiracy and to accomplish its object,defendant and Gardner committed the following overt acts within the

Central District of California: First, on September 20, 2010, 1 2 defendant and Gardner opened bank accounts in their names at the Lyndhurst Terrace Branch of HSBC Hong Kong (the "HSBC accounts"). 3 Second, on September 21, 2011, defendant and Gardner each deposited 4 approximately \$13,064 in kickback payments that they had received 5 from the kickback-paying companies into the HSBC Accounts. Third, on 6 7 August 29, 2013, in an electronic text communication, Gardner sent defendant an electronic text message referencing defendant's deposit 8 of \$120,000 in kickback funds "in the bank." Fourth, on September 9, 9 10 2014, defendant downloaded onto an HCT-issued digital device a copy 11 of a spreadsheet titled "Special Items," which recorded kickback 12 payments made to defendant and Gardner, providing details for each 13 kickback such as the HCT customer, product, and order date related to 14 that kickback. Finally, on June 25, 2015, defendant sent an email, 15 copying Gardner, from Los Angeles to Michael Shi, a representative of 16 one of the kickback-paying companies, Fortune Packaging, located in 17 China, instructing Shi to fill out applications for work to be done 18 for an HCT customer so that the customer would approve the work to be 19 conducted by the kickback-paying company. The email was a foreign 20 wire communication.

The total amount of kickbacks defendant and Gardner collectively received through their participation in the conspiracy exceeded \$3.5 million, a figure that was reasonably foreseeable to defendant through his jointly undertaken activity with Gardner, who was defendant's supervisor and with respect to whom defendant occupied a subordinate role within the scheme.

SENTENCING FACTORS

2 Defendant understands that in determining defendant's 17. sentence the Court is required to calculate the applicable Sentencing 3 Guidelines range and to consider that range, possible departures 4 under the Sentencing Guidelines, and the other sentencing factors set 5 forth in 18 U.S.C. § 3553(a). Defendant understands that the 6 7 Sentencing Guidelines are advisory only, that defendant cannot have any expectation of receiving a sentence within the calculated 8 Sentencing Guidelines range, and that after considering the 9 10 Sentencing Guidelines and the other § 3553(a) factors, the Court will 11 be free to exercise its discretion to impose any sentence it finds appropriate up to the maximum set by statute for the crime of 12 conviction. 13

14 18. Defendant and the USAO agree to the following applicable Sentencing Guidelines factors: 15

16	Base Offense Level:	8	[USSG § 2B4.1(a)]
17	Loss Between \$3.5 Million and \$9.5 Million	+18	[USSG § 2B4.1(b)(1)(B)] [USSG § 2B1.1(b)(1)(J)]
18 19	Minor Role	-2	[USSG § 3B1.2(b)]

20 Defendant and the USAO reserve the right to argue that additional 21 specific offense characteristics, adjustments, and departures under 22 the Sentencing Guidelines are appropriate.

23 19. Defendant understands that there is no agreement as to 24 defendant's criminal history or criminal history category.

25 Defendant and the USAO reserve the right to argue for a 20. 26 sentence outside the sentencing range established by the Sentencing 27 Guidelines based on the factors set forth in 18 U.S.C. § 3553(a)(1), 28 (a)(2), (a)(3), (a)(6), and (a)(7).

WAIVER OF CONSTITUTIONAL RIGHTS

21. Defendant understands that by pleading guilty, defendant gives up the following rights:

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a. The right to persist in a plea of not guilty.

b. The right to a speedy and public trial by jury.

c. The right to be represented by counsel -- and if
necessary have the Court appoint counsel -- at trial. Defendant
understands, however, that defendant retains the right to be
represented by counsel -- and if necessary have the Court appoint
counsel -- at every other stage of the proceeding.

11 d. The right to be presumed innocent and to have the 12 burden of proof placed on the government to prove defendant guilty 13 beyond a reasonable doubt.

14 e. The right to confront and cross-examine witnesses15 against defendant.

16 f. The right to testify and to present evidence in 17 opposition to the charges, including the right to compel the 18 attendance of witnesses to testify.

19 g. The right not to be compelled to testify, and, if 20 defendant chose not to testify or present evidence, to have that 21 choice not be used against defendant.

h. Any and all rights to pursue any affirmative defenses,
Fourth Amendment or Fifth Amendment claims, and other pretrial
motions that have been filed or could be filed.

WAIVER OF APPEAL OF CONVICTION

26 22. Defendant understands that, with the exception of an appeal 27 based on a claim that defendant's guilty plea was involuntary, by 28 pleading guilty defendant is waiving and giving up any right to

appeal defendant's conviction on the offense to which defendant is pleading guilty. Defendant understands that this waiver includes, but is not limited to, arguments that the statutes to which defendant is pleading guilty are unconstitutional, and any and all claims that the statement of facts provided herein is insufficient to support defendant's plea of guilty.

LIMITED MUTUAL WAIVER OF APPEAL OF SENTENCE

8 23. Defendant agrees that, provided the Court imposes a term of 9 imprisonment within or below the range corresponding to an offense 10 level of 21 and the criminal history category calculated by the Court, defendant gives up the right to appeal all of the following: 11 (a) the procedures and calculations used to determine and impose any 12 portion of the sentence; (b) the term of imprisonment imposed by the 13 Court; (c) the fine imposed by the Court, provided it is within the 14 statutory maximum; (d) to the extent permitted by law, the 15 constitutionality or legality of defendant's sentence, provided it is 16 17 within the statutory maximum; (e) the term of probation or supervised release imposed by the Court, provided it is within the statutory 18 maximum; and (f) any of the following conditions of probation or 19 supervised release imposed by the Court: the conditions set forth in 20 General Order 18-10 of this Court; and the drug testing conditions 21 22 mandated by 18 U.S.C. §§ 3563(a)(5) and 3583(d).

23 24. The USAO agrees that, provided (a) all portions of the 24 sentence are at or below the statutory maximum specified above and 25 (b) the Court imposes a term of imprisonment within or above the 26 range corresponding to an offense level of 21 and the criminal 27 history category calculated by the Court, the USAO gives up its right

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to appeal any portion of the sentence, with the exception that the
 USAO reserves the right to appeal the amount of restitution ordered.

RESULT OF WITHDRAWAL OF GUILTY PLEA

Defendant agrees that if, after entering a guilty plea 4 25. pursuant to this agreement, defendant seeks to withdraw and succeeds 5 in withdrawing defendant's guilty plea on any basis other than a 6 claim and finding that entry into this plea agreement was 7 8 involuntary, then: (a) the USAO will be relieved of all of its 9 obligations under this agreement, including in particular its 10 obligations regarding the use of Cooperation Information; (b) in any 11investigation, criminal prosecution, or civil, administrative, or 12 regulatory action, defendant agrees that any Cooperation Information and any evidence derived from any Cooperation Information shall be 13 admissible against defendant, and defendant will not assert, and 14 15 hereby waives and gives up, any claim under the United States Constitution, any statute, or any federal rule, that any Cooperation 16 17 Information or any evidence derived from any Cooperation Information should be suppressed or is inadmissible; and (c) should the USAO 18 19 choose to pursue any charge that was either dismissed or not filed as a result of this agreement, then: (i) any applicable statute of 20 limitations will be tolled between the date of defendant's signing of 21 22 this agreement and the filing commencing any such action; and 23 (ii) defendant waives and gives up all defenses based on the statute 24 of limitations, any claim of pre-indictment delay, or any speedy trial claim with respect to any such action, except to the extent 25 that such defenses existed as of the date of defendant's signing this 26 27 agreement.

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RESULT OF VACATUR, REVERSAL, OR SET-ASIDE

Defendant agrees that if the count of conviction is vacated, reversed, or set aside, both the USAO and defendant will be released from all their obligations under this agreement.

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EFFECTIVE DATE OF AGREEMENT

This agreement is effective upon signature and execution of 6 26. all required certifications by defendant, defendant's counsel, and an Assistant United States Attorney.

BREACH OF AGREEMENT

10 27. Defendant agrees that if defendant, at any time after the 11 effective date of this agreement, knowingly violates or fails to 12 perform any of defendant's obligations under this agreement ("a 13 breach"), the USAO may declare this agreement breached. For example, if defendant knowingly, in an interview, before a grand jury, or at 14 trial, falsely accuses another person of criminal conduct or falsely 15 minimizes defendant's own role, or the role of another, in criminal 16 17 conduct, defendant will have breached this agreement. All of defendant's obligations are material, a single breach of this 18 agreement is sufficient for the USAO to declare a breach, and 19 defendant shall not be deemed to have cured a breach without the 20 express agreement of the USAO in writing. If the USAO declares this 21 22 agreement breached, and the Court finds such a breach to have 23 occurred, then:

24 a. If defendant has previously entered a guilty plea 25 pursuant to this agreement, defendant will not be able to withdraw the quilty plea. 26

The USAO will be relieved of all its obligations under 27 b. this agreement; in particular, the USAO: (i) will no longer be bound 28

by any agreements concerning sentencing and will be free to seek any 1 2 sentence up to the statutory maximum for the crime to which defendant 3 has pleaded guilty; (ii) will no longer be bound by any agreements regarding criminal prosecution, and will be free to criminally 4 prosecute defendant for any crime, including charges that the USAO 5 would otherwise have been obligated not to criminally prosecute 6 7 pursuant to this agreement; and (iii) will no longer be bound by any agreement regarding the use of Cooperation Information and will be 8 9 free to use any Cooperation Information in any way in any 10 investigation, criminal prosecution, or civil, administrative, or 11 regulatory action.

12 c. The USAO will be free to criminally prosecute
13 defendant for false statement, obstruction of justice, and perjury
14 based on any knowingly false or misleading statement by defendant.

15 In any investigation, criminal prosecution, or civil, d. 16 administrative, or regulatory action: (i) defendant will not assert, 17 and hereby waives and gives up, any claim that any Cooperation Information was obtained in violation of the Fifth Amendment 18 19 privilege against compelled self-incrimination; and (ii) defendant agrees that any Cooperation Information and any Plea Information, as 20 well as any evidence derived from any Cooperation Information or any 21 22 Plea Information, shall be admissible against defendant, and 23 defendant will not assert, and hereby waives and gives up, any claim 24 under the United States Constitution, any statute, Rule 410 of the 25 Federal Rules of Evidence, Rule 11(f) of the Federal Rules of Criminal Procedure, or any other federal rule, that any Cooperation 26 Information, any Plea Information, or any evidence derived from any 27

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Cooperation Information or any Plea Information should be suppressed
 or is inadmissible.

28. Following the Court's finding of a knowing breach of this agreement by defendant, should the USAO choose to pursue any charge that was either dismissed or not filed as a result of this agreement, then:

a. Defendant agrees that any applicable statute of
limitations is tolled between the date of defendant's signing of this
agreement and the filing commencing any such action.

b. Defendant waives and gives up all defenses based on the statute of limitations, any claim of pre-indictment delay, or any speedy trial claim with respect to any such action, except to the extent that such defenses existed as of the date of defendant's signing this agreement.

COURT AND UNITED STATES PROBATION AND PRETRIAL SERVICES

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OFFICE NOT PARTIES

17 29. Defendant understands that the Court and the United States 18 Probation and Pretrial Services Office are not parties to this 19 agreement and need not accept any of the USAO's sentencing 20 recommendations or the parties' agreements to facts or sentencing 21 factors.

30. Defendant understands that both defendant and the USAO are free to: (a) supplement the facts by supplying relevant information to the United States Probation and Pretrial Services Office and the Court; (b) correct any and all factual misstatements relating to the Court's Sentencing Guidelines calculations and determination of sentence; and (c) argue on appeal and collateral review that the Court's Sentencing Guidelines calculations and the sentence it

chooses to impose are not error, although each party agrees to 1 2 maintain its view that the calculations in paragraph 18 are consistent with the facts of this case. While this paragraph permits 3 both the USAO and defendant to submit full and complete factual 4 information to the United States Probation and Pretrial Services 5 Office and the Court, even if that factual information may be viewed 6 7 as inconsistent with the facts agreed to in this agreement, this paragraph does not affect defendant's and the USAO's obligations not 8 to contest the facts agreed to in this agreement. 9

10 31. Defendant understands that even if the Court ignores any 11 sentencing recommendation, finds facts or reaches conclusions 12 different from those agreed to, and/or imposes any sentence up to the 13 maximum established by statute, defendant cannot, for that reason, 14 withdraw defendant's guilty plea, and defendant will remain bound to 15 fulfill all defendant's obligations under this agreement. Defendant understands that no one -- not the prosecutor, defendant's attorney, 16 17 or the Court -- can make a binding prediction or promise regarding the sentence defendant will receive, except that it will be within 18 19 the statutory maximum.

NO ADDITIONAL AGREEMENTS

32. Defendant understands that, except as set forth herein, there are no promises, understandings, or agreements between the USAO and defendant or defendant's attorney, and that no additional promise, understanding, or agreement may be entered into unless in a writing signed by all parties or on the record in court.

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1	PLEA AGREEMENT PART OF THE GUILTY PLEA HEARING		
2	33. The parties agree that this agreement will be considered		
3	part of the record of defendant's guilty plea hearing as if the		
4	entire agreement had been read into the record of the proceeding.		
5	AGREED AND ACCEPTED		
6	UNITED STATES ATTORNEY'S OFFICE		
7	FOR THE CENTRAL DISTRICT OF CALIFORNIA		
8	NICOLA T. HANNA United States Attorney		
9			
10	ALEXANDER B. SCHWAB June 15, 2020 Date		
11	ALEXANDER C.K. WYMAN Assistant United States Attorneys		
12	B 6/12/2020		
13	DERRICK YISHIN CHANG Date Defendant		
14	Janol Santo 6/12/2020		
15	JAMES SPERTUS Date Date		
16	DERRICK YISHIN CHANG		
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CERTIFICATION OF DEFENDANT

2 I have read this agreement in its entirety. I have had enough 3 time to review and consider this agreement, and I have carefully and 4 thoroughly discussed every part of it with my attorney. I understand 5 the terms of this agreement, and I voluntarily agree to those terms. 6 I have discussed the evidence with my attorney, and my attorney has advised me of my rights, of possible pretrial motions that might be 7 8 filed, of possible defenses that might be asserted either prior to or 9 at trial, of the sentencing factors set forth in 18 U.S.C. § 3553(a), 10 of relevant Sentencing Guidelines provisions, and of the consequences 11 of entering into this agreement. No promises, inducements, or 12 representations of any kind have been made to me other than those 13 contained in this agreement. No one has threatened or forced me in 14 any way to enter into this agreement. I am satisfied with the representation of my attorney in this matter, and I am pleading 15 16 guilty because I am guilty of the charge and wish to take advantage 17 of the promises set forth in this agreement, and not for any other 18 reason.

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DERRICK YISHIN CHANG Defendant 6/12/2020

Date

CERTIFICATION OF DEFENDANT'S ATTORNEY

2 I am DERRICK YISHIN CHANG's attorney. I have carefully and 3 thoroughly discussed every part of this agreement with my client. 4 Further, I have fully advised my client of his rights, of possible 5 pretrial motions that might be filed, of possible defenses that might 6 be asserted either prior to or at trial, of the sentencing factors 7 set forth in 18 U.S.C. § 3553(a), of relevant Sentencing Guidelines provisions, and of the consequences of entering into this agreement. 8 To my knowledge: no promises, inducements, or representations of any 9 10 kind have been made to my client other than those contained in this 11 agreement; no one has threatened or forced my client in any way to 12 enter into this agreement; my client's decision to enter into this 13 agreement is informed and voluntary; and the factual basis set forth 14 in this agreement is sufficient to support my client's entry of a 15 guilty plea pursuant to this agreement.

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JAMES SPERTUS Attorney for Defendant DERRICK YISHIN CHANG **June 12, 2020** Date